

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Allocation of Seed Funding Allocation of Seed Funding to help public sector, community, voluntary and third sector organisations establish services that support early intervention and prevention (EIP).
Service Area: Common Commissioning Unit
Directorate: Social Services Health and Housing

2. Does the initiative affect:

	Yes	No
Service users	x	
Staff		x
Wider community	x	
Internal administrative process only		x

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age	x					EIP services are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.

						<p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p> <p>Bidders need to demonstrate how they will ensure that the service/activity is accessible and inclusive of people with disabilities and care and support needs</p>
Disability	x					<p>EIP services are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p> <p>Bidders need to demonstrate how they will ensure that the service/activity is accessible and inclusive of people with disabilities and care and support needs</p>
Gender Reassignment	x					<p>EIP services are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p>
Marriage/Civil Partnership	x					<p>EIP services are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in</p>

						services already provided.
Pregnancy/Maternity	x					<p>EIP services are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p>
Race	x					<p>EIP services are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p>
Religion/Belief	x					<p>EIP services are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p>
Sex	x					<p>EIP services are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support</p>

						vulnerable people and there will be no reduction in services already provided.
Sexual orientation	x					EIP services are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation. The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language			x			Bidders will be assessed against how their proposal will impact on opportunities for people to use the Welsh language and its equal treatment with English
Treating the Welsh language no less favourably than English			x			Bidders will be assessed against how their proposal will impact on opportunities for people to use the Welsh language and its equal treatment with English

5. Does the initiative impact on biodiversity:

	Yes	No	None/	Don't	Impact H/M/L	Reasons for your decision (including evidence) /

			Negligible	know		How might it impact?
To maintain and enhance biodiversity		x				N/A
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				N/A

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people			EIP services supports the long term well-being of people by helping to delay, prevent and/or reduce care needs. EIP services helps to keep people healthier and maintain maximum levels of wellbeing for longer.
Integration - how the initiative impacts upon our wellbeing objectives			EIP services are underpinned by the values and principles of the Well-Being of Future Generations Act 2015 and the Councils wellbeing objectives.
Involvement - how people have been involved in developing the initiative			The bidding process will be open to public sector or any not-for-profit community, voluntary or third sector organisation (including service user led groups, co-operatives and social enterprises), that wish to provide services/activities to residents of Neath Port Talbot to support early intervention and prevention.

			The evaluation panel will consist of representatives from across the Council including Community Safety Partnership, Education, Area Planning Board, Environmental Health and Housing Options. Other strategic partners outside of the Council to sit on the panel would include representatives from Council for Voluntary Services, Swansea Bay University Health Board, a carer's representative and a service user representative.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions			The proposal is to work in partnership with organisations to support people in the local community to reduce, delay and/or prevent care needs, through the provision of EIP services.
Prevention - how the initiative will prevent problems occurring or getting worse			All successful bidders will need to show that their proposal will either help prevent or delay people from developing the need for statutory social care services, by intervening at an early stage. Alternatively they will need to demonstrate that their proposal will help reduce the need for additional statutory social care services.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	x
Reasons for this conclusion	
<p>EIP services are designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The proposal brings additional resources to support vulnerable people and there will be no reduction in services already provided.</p> <p>Bidders need to demonstrate how they will ensure that the service/activity is accessible and inclusive of people with disabilities and care and support needs</p>	

Bidders will be assessed against how their proposal will impact on opportunities for people to use the Welsh language and its equal treatment with English

Biodiversity not applicable to this proposal.

The proposal is in line with the 5 ways of working.

A full impact assessment (second stage) **is** required

Reasons for this conclusion

	Name	Position	Signature	Date
Completed by	Chele Howard	PO Commissioning	C.Z.Howard	07.06.21
Signed off by	Angela Thomas	Head of Service	A.Thomas	07.06.21